



PCC Board Retreat – August 17, 2022

PCC Willow Creek Center, 241 SW Edgeway Drive, Beaverton

GOALS

- Build new and strengthen existing relationships among board members and PCC President
- Operationalize and center equity in board agreements
- Clarify key roles and responsibilities of PCC President and Board
- Develop board goals for 2022-2023
- Have fun!

GROUP AGREEMENTS FOR COMMUNICATION IN DEI

- Listen more than speak
- Listen to understand, not to debate (e.g. avoid, “yeah, but...” statements)
- Understanding is more important than agreement
- Speak from your own perspective (e.g. “I” statements)
- Share airtime with others - pay attention to the space you’re taking
- Lean into discomfort - learning can be uncomfortable
- Believe others’ perspectives - don’t debate lived experience
- Be respectful and as fully present as possible
- Own your own biases and “triggers” (*We all have them*)
- Every member of the PCC community shares a responsibility to help make our college more equitable, inclusive, and just.
- New: Be kind to your body. If you’ve been sitting too long, stretch, move around (if able).



AGENDA

9:45 a.m. Informal Gathering / Light Breakfast

10:00 a.m. Kick Off and Retreat Goals (Chair Penson and President Bennings)

10:10 a.m. Recap of Winter Retreat, Agenda Review, and Community Agreements (Martha)

10:25 a.m. Intro Question: Name, Pronouns, If your leadership style was an animal, what kind of animal would it be and why? (All)

10:40 a.m. Community Building Exercise (All)

11:05 a.m. Revisit Board Agreements / Incorporate Equity in Meetings (All)

12:00 p.m. Lunch

12:30 p.m. Community Building Exercise (All)

1:00 p.m. Clarify key roles and responsibilities of PCC President and Board (All)

2:30 p.m. Break

2:40 p.m. Community Building Exercise (All)

3:05 p.m. Develop Board Goals for 2022-2023 (President Bennings/Board)

- Overview of College Strategic Plan
- Review President's First-Year Goals
- Review 2021-2022 Board Goals
- Develop 2022-2023 Board Goals (*short break)

4:45 p.m. Recap and Retreat Evaluation (Martha)

4:55 p.m. Closing (Chair Penson / Vice-Chair Cremona Wagner)

5:00 p.m. Adjourn