

November 20, 2025

26-037

APPROVAL OF PORTLAND COMMUNITY COLLEGE FY
2026 PRESIDENT'S WORKPLAN

PREPARED BY: Jennifer Hamlin, Board Coordinator, Office of the President

APPROVED BY: Dr. Adrien L. Bennings, President
Tiffani Penson, Board Chair

STRATEGIC THEME: Operational Excellence, Shared Values, Technological Transformation, Holistic Student Support, Academic Excellence, Community Engagement:

REPORT: In accordance with Section 11 of the President's contract, which states the following:

On or after July 1 of each fiscal year, the Board will establish professional goals for the PRESIDENT and goals for the COLLEGE. The PRESIDENT will submit her recommended goals to the Board, and the Board and the PRESIDENT will confer about them before final adoption by the Board. The goals will be established by resolution at a public meeting. Members of the Board will be given opportunity to comment on proposed goals prior to adoption by the Board.

The FY 2026 Workplan reflects the college's commitment to continuous improvement and strategic alignment with institutional goals.

Below is a summary of the FY 26 Workplan (July 2025 - June 2026) strategic priorities:

- **STUDENT SUCCESS:** Our critical priority continues to be the success and well-being of our students. We will focus on enhancing wraparound services, expanding access to resources, and implementing innovative strategies to achieve student success outcomes.
 - Launch SEMC (**COMPLETE**)
 - Strategic Enrollment Management (**ONGOING**)
 - Guided Pathways (**ONGOING**)
 - Holistic student Support (**ONGOING**)
 - Hispanic Serving Institution Task Force (**ONGOING**)
 - Student Success Framework (**ONGOING**)

- Non-Credit Integration (**ONGOING**)
- TIRE Task Force (**ONGOING** - to be updated as “Drive to Thrive”)
- Affordable Housing (**ONGOING**)
- Basic Needs (**ONGOING**)
- Seal of Excelencia (**ONGOING**)
- K-12 Alignment & Collaboration (**ONGOING**)
- **OPERATIONAL EXCELLENCE:** To ensure the efficient functioning of the college, we will concentrate on continuous improvement by optimizing our operations, streamlining processes, and embracing technology solutions.
 - Budget & Fiscal Sustainability (**ONGOING**)
 - Comprehensive HR Study (**ONGOING**)
 - Workday Transition and Implementation (**ONGOING**)
 - 2025-2028 Strategic Plan (**ONGOING**)
- **CULTURE:** Building a positive and inclusive college culture is paramount. Initiatives related to professional development, employee engagement, marketing and communication strategies, and campus climate will be at the forefront.
 - Governance: Shared Governance (**ONGOING**)
 - Governance: Data Governance (**ONGOING**)
 - Governance: Policy Governance (**ONGOING**)
 - Governance: Accreditation (**ONGOING**)
 - Inclusive Excellence (**ONGOING**)
 - PCC Values (**ONGOING**)
 - New Board Members 12 Month Onboarding (**NEW**)
- **COMMUNITY ENGAGEMENT:** Strengthening our relationships with various stakeholders, including local communities, businesses, and educational partners is vital. We will work on enhancing our reputation, workforce development and training, communication strategies, and collaborative efforts to ensure the college's positive impact.
 - 2025 Carnegie Classification for Community Engagement (**COMPLETE**)
 - Advocacy – 2026 Legislative Priorities (**ONGOING - 2025 COMPLETE**)
 - PCC Donor Relations (**ONGOING**)
 - Naming Policy & Philanthropic Procedures (**NEW**)
 - Workforce Strategy & Alignment (**NEW**)
- All items marked “COMPLETE” in the previous fiscal year will be removed from the workplan.

RECOMMENDATION: That the Board of Directors approve the FY 26 President’s Workplan as presented.