

2025/2026 PART-TIME FACULTY PAY SCHEDULE

DEPARTMENT USE

Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed
IH	LEC, ESL, ABE, GED (Lecture) (English as a Second Language) (Adult Basic Education) (General Education Program)	1	\$98.16	0 - 499.99
		2	\$101.11	500 - 999.99
		3	\$104.14	1000- 1499.99
		4	\$107.26	1500 - 1999.99
		5	\$110.47	2000 - 2499.99
		6	\$113.78	2500 - 2999.99
		7	\$117.19	3000 - 3499.99
		8	\$120.71	3500 - 3999.99
		9	\$124.32	4000 - 4499.99
		10	\$128.05	4500 - 4999.99
		11	\$131.89	5000 - 5499.99
		12	\$135.84	5500 - 5999.99
		13	\$139.91	6000 - 6499.99
		14	\$144.11	6500 - 6999.99
		15	\$148.42	7000 - 7499.99
		16	\$152.87	7500 - 7999.99
		17	\$157.46	8000 or more

Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed
IH	LAB (Laboratory)	1	\$72.64	0 - 499.99
		2	\$74.82	500 - 999.99
		3	\$77.06	1000- 1499.99
		4	\$79.37	1500 - 1999.99
		5	\$81.75	2000 - 2499.99
		6	\$84.20	2500 - 2999.99
		7	\$86.72	3000 - 3499.99
		8	\$89.32	3500 - 3999.99
		9	\$92.00	4000 - 4499.99
		10	\$94.76	4500 - 4999.99
		11	\$97.60	5000 - 5499.99
		12	\$100.52	5500 - 5999.99
		13	\$103.53	6000 - 6499.99
		14	\$106.64	6500 -6999.99
		15	\$109.83	7000 - 7499.99
		16	\$113.13	7500 - 7999.99
		17	\$116.52	8000 or more

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Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed
IH	RANGE (25% LEC / 75 % LAB or LAB B)	1	\$79.02	0 - 499.99
		2	\$81.39	500 - 999.99
		3	\$83.83	1000- 1499.99
		4	\$86.34	1500 - 1999.99
		5	\$88.93	2000 - 2499.99
		6	\$91.59	2500 - 2999.99
		7	\$94.34	3000 - 3499.99
		8	\$97.17	3500 - 3999.99
		9	\$100.08	4000 - 4499.99
		10	\$103.08	4500 - 4999.99
		11	\$106.17	5000 - 5499.99
		12	\$109.35	5500 - 5999.99
		13	\$112.63	6000 - 6499.99
		14	\$116.00	6500 -6999.99
		15	\$119.48	7000 - 7499.99
		16	\$123.06	7500 - 7999.99
			\$126.76	8000 or more
IH	CALC (calculated-other LEC & LAB combinations)	0		
IH	WCONF (Writing conferences)	1	\$38.43	0 - 499.99
		2	\$40.00	500 - 999.99
		3	\$42.51	1000- 1499.99
		4	\$45.12	1500 - 1999.99
		5	\$46.85	2000 - 2499.99
		6	\$48.17	2500 - 2999.99
		7	\$49.60	3000 - 3499.99
		8	\$51.35	3500 - 3999.99
		9	\$53.13	4000 - 4499.99
		10	\$55.03	4500 - 4999.99
		11	\$56.91	5000 - 5499.99
		12	\$58.90	5500 - 5999.99
		13	\$60.38	6000 - 6499.99
		14	\$62.19	6500 -6999.99
		15	\$64.06	7000 - 7499.99
		16	\$65.98	7500 - 7999.99
			\$67.96	8000 or more

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Salary Table	Salary Grade	Step	Hourly Rate	Years Completed
IH	APPRN (Trade Extension Program)	1	\$75.07	0 to 5
		2	\$78.11	5 to 7
		3	\$81.27	8 to 9
		4	\$84.08	10 to 13
		5	\$87.03	14 or more

Salary Table	Salary Grade	Step	Hourly Rate	Per Student Rate	Contact Hours Completed
IH	COOP (Co-Op Field Supervision)	1	\$54.85	\$274.27	0 - 499.99
		2	\$56.50	\$282.49	500 - 999.99
		3	\$58.19	\$290.95	1000- 1499.99
		4	\$59.93	\$299.67	1500 - 1999.99
		5	\$61.73	\$308.66	2000 - 2499.99
		6	\$63.58	\$317.90	2500 - 2999.99
		7	\$65.49	\$327.44	3000 - 3499.99
		8	\$67.45	\$337.25	3500 - 3999.99
		9	\$69.47	\$347.36	4000 - 4499.99
		10	\$71.55	\$357.77	4500 - 4999.99
		11	\$73.70	\$368.50	5000 - 5499.99
		12	\$75.91	\$379.54	5500 - 5999.99
		13	\$78.18	\$390.91	6000 - 6499.99
		14	\$80.53	\$402.63	6500 -6999.99
		15	\$82.94	\$414.69	7000 - 7499.99
		16	\$85.43	\$427.13	7500 - 7999.99
		17	\$87.99	\$439.94	8000 or more

Overload and Part-time 4th term for Full-time faculty (authorized by NWRINAS or EPAF)

Salary Table	Salary Grade	Step	Hourly Rate
IO	ABE	1	\$124.32
	ESL	1	\$124.32
	GED	1	\$124.32
	LAB	1	\$92.00
	LEC	1	\$124.32
	RANGE (includes LAB B)	1	\$100.08
	WCONF (writing conferences)	1	\$53.13

For the following hourly work the employee must submit timesheets to payroll for payment. This work should be authorized on a term-by-term basis and bargaining unit eligibility will be determined by authorized hours.

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Salary Table	Salary Grade	Step	Hourly Rate	Years Completed
IS	COUNS, LIBRA (Counselor) (Librarian)	1	\$57.57	0 to 5
		2	\$59.89	5 to 7
		3	\$62.31	8 to 9
		4	\$64.46	10 to 13
		5	\$66.77	14 or more
IS	TUTOR	1	\$35.79	0 to 5
		2	\$37.25	5 to 7
		3	\$38.77	8 to 9
		4	\$40.13	10 to 13
		5	\$41.56	14 or more

Salary Table	Salary Grade	Step	Hourly Rate
IS	SPPRO (Special Project)	1	\$40.22
IS	CURDV (Curriculum Development)	1	\$40.22
CE	CHAIR (Faculty Deptment Chair)	1	\$42.08

The Part-time faculty participation stipend applies to attendance at SAC In-Service, TLC Events and Conferences, Training, Workshops, Summits, and other meetings where compensation is offered.

No timesheets submitted.

Salary Table	Salary Grade	Step	Stipend Amount	Participation Duration
IS	Participation Stipend	1	\$50.00	up to 2 hours
		2	\$75.00	up to 3 hours
		3	\$100.00	up to 4 hours
		4	\$150.00	up to 6 hours
		5	\$200.00	up to 8 hours

Non Credit

Salary Table	Salary Grade	Step	Hourly Rate
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IH	CEU (Continuing Education Unit) <i>Individual instructor rates may vary</i>	1	\$55.00
		2	\$60.00
		3	\$65.00
		4	\$70.00
		5	\$75.06
IH	COMED (Community Education)	1	\$27.55
IH	COMED (1:1)	1	\$33.39

**Due to the April 2, 2026 bargaining ratification, new salary tables are effective Spring term 2026*