

2025/2026 APPENDIX C PART-TIME FACULTY PAY SCHEDULE

	Step	Term Rate	Hourly Rate
Lecture	1	\$1,177.92	\$98.16
	2	\$1,213.32	\$101.11
	3	\$1,249.68	\$104.14
	4	\$1,287.12	\$107.26
	5	\$1,325.64	\$110.47
	6	\$1,365.36	\$113.78
	7	\$1,406.28	\$117.19
	8	\$1,448.52	\$120.71
	9	\$1,491.84	\$124.32
	10	\$1,536.60	\$128.05
	11	\$1,582.68	\$131.89
	12	\$1,630.08	\$135.84
	13	\$1,678.92	\$139.91
	14	\$1,729.32	\$144.11
	15	\$1,781.04	\$148.42
	16	\$1,834.44	\$152.87
	17	\$1,889.52	\$157.46
Laboratory	1	\$871.68	\$72.64
	2	\$897.84	\$74.82
	3	\$924.72	\$77.06
	4	\$952.44	\$79.37
	5	\$981.00	\$81.75
	6	\$1,010.40	\$84.20
	7	\$1,040.64	\$86.72
	8	\$1,071.84	\$89.32
	9	\$1,104.00	\$92.00
	10	\$1,137.12	\$94.76
	11	\$1,171.20	\$97.60
	12	\$1,206.24	\$100.52
	13	\$1,242.36	\$103.53
	14	\$1,279.68	\$106.64
	15	\$1,317.96	\$109.83
	16	\$1,357.56	\$113.13
	17	\$1,398.24	\$116.52

2025/2026 APPENDIX C PART-TIME FACULTY PAY SCHEDULE

	Step	Term Rate	Hourly Rate
Lecture/Laboratory	1	\$948.24	\$79.02
	2	\$976.68	\$81.39
	3	\$1,005.96	\$83.83
	4	\$1,036.08	\$86.34
	5	\$1,067.16	\$88.93
	6	\$1,099.08	\$91.59
	7	\$1,132.08	\$94.34
	8	\$1,166.04	\$97.17
	9	\$1,200.96	\$100.08
	10	\$1,236.96	\$103.08
	11	\$1,274.04	\$106.17
	12	\$1,312.20	\$109.35
	13	\$1,351.56	\$112.63
	14	\$1,392.00	\$116.00
	15	\$1,433.76	\$119.48
	16	\$1,476.72	\$123.06
	17	\$1,521.12	\$126.76

Note: Step placement is determined in accordance with Article 18.1.
Term pay may vary by course.

Actual term pay is based on the course catalog contact hours multiplied by the appropriate hourly rate from this schedule. Term rates shown are based one (1) hour per week for twelve (12) week term.

Overloads and part-time fourth term employment shall be compensated at Step 9 of the applicable rates.

	Step	Term Rate	Hourly Rate
Trade Extension	1	\$900.84	\$75.07
	2	\$937.32	\$78.11
	3	\$975.24	\$81.27
	4	\$1,008.96	\$84.08
	5	\$1,044.36	\$87.03

2025/2026 APPENDIX C PART-TIME FACULTY PAY SCHEDULE

	Step	Term Rate	Hourly Rate
Counselors & Librarians	1	\$690.84	\$57.57
	2	\$718.68	\$59.89
	3	\$747.72	\$62.31
	4	\$773.52	\$64.46
	5	\$801.24	\$66.77
Tutors	1	\$429.48	\$35.79
	2	\$447.00	\$37.25
	3	\$465.24	\$38.77
	4	\$481.56	\$40.13
	5	\$498.72	\$41.56

Note: Step placement is determined in accordance with Article 18.1.

Term rates shown are based one (1) hour per week for twelve (12) week term.

Overloads and part-time fourth term employment shall be compensated at Step 5 of the applicable rates.

	Step	Per Student Rate	Hourly Rate
Co-Op Field Supervision	1	\$274.27	\$54.85
	2	\$282.49	\$56.50
	3	\$290.95	\$58.19
	4	\$299.67	\$59.93
	5	\$308.66	\$61.73
	6	\$317.90	\$63.58
	7	\$327.44	\$65.49
	8	\$337.25	\$67.45
	9	\$347.36	\$69.47
	10	\$357.77	\$71.55
	11	\$368.50	\$73.70
	12	\$379.54	\$75.91
	13	\$390.91	\$78.18
	14	\$402.63	\$80.53
	15	\$414.69	\$82.94
	16	\$427.13	\$85.43
	17	\$439.94	\$87.99

Note: "Per Student" rates shown for Co-Op Field Supervision are based on the hourly rate multiplied by five (5) contact hours per term.

2025/2026 APPENDIX C PART-TIME FACULTY PAY SCHEDULE

	Step	Term Rate	Hourly Rate
Writing Conference	1	\$422.73	\$38.43
	2	\$440.00	\$40.00
	3	\$467.61	\$42.51
	4	\$496.32	\$45.12
	5	\$515.35	\$46.85
	6	\$529.87	\$48.17
	7	\$545.60	\$49.60
	8	\$564.85	\$51.35
	9	\$584.43	\$53.13
	10	\$605.33	\$55.03
	11	\$626.01	\$56.91
	12	\$647.90	\$58.90
	13	\$664.18	\$60.38
	14	\$684.09	\$62.19
	15	\$704.66	\$64.06
	16	\$725.78	\$65.98
	17	\$747.56	\$67.96

Note: Term rates shown for Writing Conferences are based on 3 conference hours for a four credit course, or 2 conference hours for a 3 credit course, per week for 11 weeks.

**Due to the April 2, 2026 bargaining ratification, new salary tables are effective Spring term 2026*